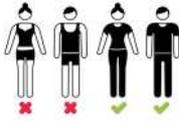




# Zaytuna Farm Etiquette

Zaytuna Farm is a family oriented farm and a leading Permaculture demonstration site and education centre, we take the Permaculture Ethics, "Care of the Earth" and "Care of the People" very seriously. As such we are committed to creating an environment in which all members of the community feel safe and secure and are free from any forms of harassment. The health and safety and wellbeing of everyone at the farm is of the utmost importance to us. Therefore, we ask all students, volunteers and visitors to observe the rules we have put in place at Zaytuna Farm.



## Be Culturally Aware

Zaytuna Farm requests that all students, volunteers and guests dress appropriately at all times to honour both the working nature of the farm as well as cultural sensitivities. This means that everyone wears shirts/tops that cover the shoulders and shorts no shorter than just above the knee. Please wear closed toe shoes whenever accessing any part of the farm outside of the common or camping areas. If swimming in any of the farm Dams we politely request that women refrain from wearing bikinis and for men to refrain from wearing speedos. Also please refrain from bringing any products containing pork onto the farm.



## Be Kind to Others

Zaytuna Farm will not tolerate any form of racism, sexism, prejudice, violence, aggression or overly arrogant language. Please conduct yourself in a cooperative manner and show respect to others. Sexual harassment of any kind is not tolerated at Zaytuna Farm and any complaints of unacceptable behaviour will result in a stern warning and removal from the farm in extreme cases. Zaytuna Farm discourages casual sexual behaviour between staff, students, volunteers and apprentices in the interest of avoiding problems, conflicts and negative outcomes which could potentially arise.



## Stay Sober

Zaytuna Farm has a strict, zero drug and alcohol policy. Consumption or possession of any illicit substance is strictly forbidden. Drunk or disorderly behaviour will not be tolerated. Nor will any unacceptable, abusive or disrespectful behaviour.



## Adhere to Boundaries

Students and visitors are required to stay within the assigned designated area during the entire course/visit unless accompanied by a member of staff/apprentice. We are a fully functioning farm and we cannot have people wandering around on their own for safety reasons, and for the necessity of the work we are conducting daily. Our apprentices will be happy to conduct small tours after work hours at times, please ask them if you would like this.



## Stay Safe

Due to Occupational Health and Safety you must wear appropriate protective or safety clothing when requested to do so. At no stage are guests, volunteers or students allowed to operate any of the equipment on site unless directed by staff. Footwear must be removed before entering any of the buildings.

There are working dogs at Zaytuna Farm, whose day job is to herd the animals and keep predators at bay. Please refrain from petting, feeding or encouraging the dogs (and cat) into any of the communal areas. Also please do not encourage the dogs to follow you around the farm. Be warned that repetitive clapping is actually a signal of attack for one of the dogs and we would advise you not to clap if the dogs are in close proximity.

Deliberate failure and or repeated offences of any of the above will result in you being requested to leave Zaytuna Farm, no refund will be offered.

I agree to abide by the Zaytuna Farm Etiquette : \_\_\_\_\_